



## PERSON SPECIFICATION

### Teacher of MFL

The Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

<b>Knowledge and Understanding</b>	<b>Essential (E) Desirable (D)</b>
A Degree	E
QTS	E
An understanding of the relationship between MFL and the wider curriculum	E
A secure knowledge and understanding of the issues associated with effective MFL teaching	E
An excellent knowledge and understanding of the National Curriculum Programme of study for MFL at Key Stage 3 and Key Stage 4	E
<b>Teaching &amp; Learning</b>	
Successful experience teaching KS3 & KS4 French	E
Successful experience teaching KS3 Spanish	D
Knows and understands the characteristics of high quality teaching	E
Plans teaching to achieve incremental progression for all students	E
Can demonstrate sustained improvement and high standards of student learning and achievement	E
Experience of achieving good outcomes in MFL at KS3 and KS4	E
Can set tasks that challenge and interest students	E
Has high expectations of students regarding the quality of the work that they produce	E
Can develop ICT skills through the teaching of MFL	E
Sets learning objectives built on prior attainment that meet the needs of individual children	E
Uses assessment formatively to support teaching and student learning	E
Demonstrates exemplary marking and assesses practices that support students' learning and progress	E
Uses a range of teaching strategies aimed at meeting different learning styles and confidently uses ICT as a teaching method	E
<b>Personal Attributes</b>	
Places the welfare and safety of children at the heart of his/her practice	E
Enjoys being with children, has a passion for education and for seeing young people learn, achieve and succeed in a positive, safe and enjoyable climate.	E
Is of a reflective, focused and determined disposition willing to promote change and innovation	E
Is committed, resilient, robust and resourceful	E
Has high aspirations for students beyond typical expectations	E
Demonstrates fairness, honesty, reliability and integrity in his/her existing practice and conduct	E
Demonstrates self-confidence in his/her ability to succeed, maintaining energy and enthusiasm in challenging situations	E