



## PERSON SPECIFICATION

### Learning Support Assistant

*The Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

<b>Qualifications and Professional Development</b>	<b>Essential</b>	<b>Desirable</b>
5 GCSE passes A* - C or equivalent	✓	
Willingness to participate in relevant training and development opportunities		✓
NVQ Level 2 or equivalent in teaching assistant qualification		✓
<b>Knowledge and Understanding</b>		
General understanding of secondary national curriculum and other basic learning programmes/techniques	✓	
Experience of working in a classroom environment	✓	
Sound working knowledge of health & safety in the workplace	✓	
Experience of working with secondary aged students	✓	
Knowledge and understanding of confidentiality relating to students	✓	
Understanding of classroom roles and responsibilities	✓	
<b>Skills and Attributes</b>		
Good interpersonal skills	✓	
Good team player	✓	
Good organisational skills	✓	
Able to manage classroom activities safely	✓	
Ability to organise classroom resources	✓	
Able to be flexible	✓	
Able to use initiative	✓	
Able to relate well to children	✓	
Good time management	✓	
Ability to stay calm under pressure	✓	
Willing to undertake training	✓	
Ability to relate to parents/carers	✓	
Patience and enthusiasm	✓	
<b>Approach to Work</b>		
Commitment to the Academy's Christian ethos and Environmental Specialism	✓	
<b>Other</b>		
Satisfactory enhanced DBS and barred list check	✓	