



PERSON SPECIFICATION

Emotional Literacy Support Assistant

The Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Qualifications and Professional Development	Essential	Desirable
5 GCSEs or equivalent	x	
ESLA qualification		x
Willingness to undertake the ESLA qualification	x	
Knowledge and Experience		
Proven experience of working with children and young people and their families, including children at risk of exploitation, within the community.	x	
Experience in working with young people who present challenging behaviours in an education setting or a social care setting.	x	
Experience working with young people with SEN specifically SEMH.	x	
Experience of designing and delivering one-to-one support sessions for young people.	x	
Skills and abilities		
Excellent organisational skills	x	
Ability to work independently	x	
Excellent communication with the ability to tailor communication to target audiences	x	
Excellent presentation skills	x	
Computer skills including a general understanding of the use of the electronic case management system.	x	
Ability to use initiative.	x	
Ability to maintain confidentially	x	
Commitment to safeguarding	x	
Personal attributes		
Commitment to the Academy's Christian ethos and Environmental Specialism	☒	
Other		
Satisfactory enhanced DBS and barred list check	☒	