



PERSON SPECIFICATION

Lead Practitioner in Maths

Qualifications and Professional Development	Essential	Desirable
Qualified Teacher status	Y	
A good honours degree	Y	
Demonstrate a commitment to on going professional development	Y	
NPQLM or equivalent qualification	Y	
Knowledge and Experience		
At least 2 years experience of middle/senior leadership preferably with teaching and learning element	Y	
Experience of working across subject/key stage boundaries.	Y	
Experience in teaching and learning innovation and facilitating continuous organisational improvement in raising standards and performance.	Y	
A successful track record in planning, implementing and managing change	Y	
Successful experience of raising standards of achievement	Y	
Experience of strategic development	Y	
Skills and abilities		
Outstanding classroom practitioner	Y	
Innovator with excellent leadership skills	Y	
Ability to use initiative and carry through plans to a successful conclusion	Y	
Proven abilities to develop strategies for raising academic achievement	Y	
Ability to motivate, support and supervise staff	Y	
Ability to inspire, motivate and encourage students to strive for excellence.	Y	
Good interpersonal skills including communication and presentation skills.	Y	
Good organisational and administrative skills	Y	
Personal attributes		
Commitment to the Trust's Christian ethos	Y	
Commitment to working flexibly before and after school hours as required to promote the welfare of students and families.	Y	

Commitment to equality of opportunity for students and staff	Y	
Understanding of current educational issues and developments and their impact on the Trust.	Y	
High levels of professional and personal integrity	Y	
Willingness to participate in further training and development opportunities offered by the school and county, to further knowledge.	Y	
Other		
Satisfactory enhanced DBS and barred list check	Y	