



PERSON SPECIFICATION

Teacher of English

The Academy is committed to safeguarding and promoting the welfare of children and young people

Qualifications	Essential	Desirable
A relevant English related degree	✓	
QTS	✓	
An understanding of the relationship between English and the wider curriculum	✓	
A secure knowledge and understanding of the issues associated with effective English teaching	✓	
An excellent knowledge and understanding of the relevant qualifications on offer within English	✓	
Teaching and Learning		
Knows and understands the characteristics of high-quality teaching	✓	
Plans teaching to achieve incremental progression for all students	✓	
Can demonstrate sustained improvement and high standards of student learning and achievement	✓	
Experience of achieving good outcomes in KS4.		✓
Can set tasks that challenge and interest students	✓	
Has high expectations of students regarding the quality of the work that they produce	✓	
Can develop ICT skills through the teaching of English	✓	
Sets learning objectives built on prior attainment that meet the needs of individual children	✓	
Uses assessment formatively to support teaching and student learning	✓	
Demonstrates exemplary marking and assesses practices that support students' learning and progress	✓	
Uses a range of teaching strategies aimed at meeting different learning styles and confidently uses ICT as a teaching method	✓	
Personal Attributes		
Able to lead our commitment to our Christian ethos and the environment through the curriculum of Mathematics and day-to-day life at the Academy	✓	

Passionate about education with a clear commitment to quality	✓	
A highly effective communicator with a good sense of humour	✓	
Is of a reflective, focused and determined disposition willing to promote change and innovation	✓	
Is committed, resilient, robust and resourceful	✓	
Has high aspirations for students	✓	
To work effectively as part of a team	✓	
Firm but fair	✓	
Safeguarding		
Commitment to safeguarding and promoting the welfare of children and young people	✓	
Excellent understanding of statutory safeguarding requirements	✓	